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MEMORANDUM OF UNDERSTANDING

(For Resource and Knowledge sharing)

This Memorandum of Understanding (hereinafter called as MoU) is made and entered into the date 20/10/2023 by and between St. Joseph's College (Autonomous), Devagiri, Calicut represented by its Principal, Dr. Boby Jose (hereinafter referred to as SJC), the First party, and Mary Matha Arts and Science College, Mananthavady, Wayanad represented by its Principal, Dr. Maria Maran Joseph (hereinafter referred to as MMASC), the Second party.

PRINCIPAL

St. Joseph's College (Autonomous)
Devagiri, Calicut - 673 008

No. [22] Date: 23.03.2023

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WHEREAS:

A) First party and Second Party are higher educational institutions. Both the parties believe that collaboration and co-operation between themselves will promote more effective use of each of their technical skill, resources, and provide each of them with enhanced opportunities.

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. OBJECTIVE:

a) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

b) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- c) Whereas, both SJC and MMASC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
 - i. Research Collaborations: Faculty / Researchers / Students of SJC and MMASC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with national / international component. Activities include, but are not limited







- to, efforts toward developing proposals for collaborative research, coauthoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. Faculty Exchange with Partner Institutions: Faculty members of SJC and MMASC can participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. Student Exchange with Partner Institutions: Students can be given an opportunity to participate in activities / events that will enhance their intercultural experience and knowledge.
- iv. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- v. Conduct skill enhancement programmes, participation in seminars and academic meetings, assistance in internships and also other academic activities the parties will find desirable.

4. FUNDING:

d) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

5. NO EMPLOYMENT RELATIONSHIP:

e) The parties agree that this agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force







between the employing institution and its respective personnel.

6. AUTONOMY:

f) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. TERM:

- g) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- h) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

8. CONFLICT RESOLUTION:

i) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. ACTION PLANS:

j) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution.

10. CONFIDENTIALITY:

k) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other







before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

11. AMENDMENTS:

1) The parties may amend or amplify this MoU through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

AGREED:

For and on behalf of

St. Joseph's College (Autonomous) Devagiri

Dr. Boby Jose PRINCIPAL, Pen No: 469214 Principal St. Joseph's College (Autonomous) St. Joseph's College (Autonomous) Devagiri

Kozhikode

Witnesses

2. Pr. Eldhole J.

For and on behalf of

Mary Matha Arts & Science College

Dr. Maria Martin Josephrincipal

Mary Matha Arts & Science College Principal P.O. Vemom, Mananthavady-670 645

Mary Matha Arts & Science College

Mananthavady, Wayanad

Place: Menonthored Date: 20.10.4